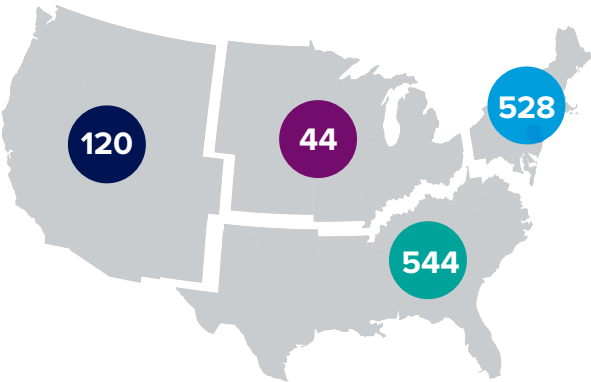




Troutman Pepper + You

National Reach

Our National Platform Attorneys by Region



23 offices coast-to-coast: Atlanta | Berwyn | Boston | Charlotte | Chicago | Detroit | Harrisburg | Los Angeles | New York
Orange County | Philadelphia | Pittsburgh | Portland | Princeton | Raleigh | Richmond | Rochester | San Diego
San Francisco | Silicon Valley | Virginia Beach | Washington, D.C. | Wilmington

Top 50 Firm

1,200+ Attorneys

23 U.S. Offices

Training

Troutman Pepper YOUiversity



This program-based hub aligns training, feedback, coaching, mentoring, and benchmarks in an ecosystem centered around the development of our associates. We combine customized tools and resources to help our attorneys develop legal, professional, technical, and business development skills. Curated learning paths are designed to be tailored to each attorney’s personal development goals based upon area of practice, feedback and interests.

ELA Academy

To ensure a smooth transition to the firm and the practice of law, Troutman Pepper welcomes all new associates with a 90-day Entry-Level Academy. ELAs receive instruction on foundational legal, professional, and business skills from experienced Troutman Pepper attorneys and industry experts. ELAs also learn about the firm and its various administrative departments to ensure that they are successfully integrated into the firm, their local office, and their practice group by the end of the 90 days.

200+ programs offered annually,
including 100+ CLEs

Career Coaching + Planning

The firm’s dedicated, in-house career coaching and planning department is a confidential resource available to all associates. The goal of the program is to help our attorneys find career satisfaction while feeling engaged and supported by the firm. The three key elements of the program include confidential career coaching, group trainings on professional skills and career development, and career transition support.

Pro Bono + Community Service

The firm is committed to providing people with access to justice. We encourage participation in our ongoing initiatives and in programs that speak to an individual attorney’s values and passions. Summer associates participate in a firmwide pro bono project and can also choose to work on additional matters. Pro bono hours are credited toward an attorney’s annual hours goal, and the firm’s pro bono program is led by a dedicated partner.

The firm supported nearly 50 organizations through its firm wide week of volunteer service in 2022.

35,000+
firm wide hours

1,000+
active pro bono matters

Law Firm Pro Bono Challenge Signatory

Core Client Industries

- Energy**
- Private Equity**
- Financial Services**
- Real Estate/Construction**
- Health Sciences**
- Technology**
- Insurance**

Our Subsidiaries



Top-ranked eDiscovery provider



Government relations and public policy advocacy

Diversity, Equity + Inclusion (DEI)

Diversity, equity, and inclusion (DEI) are core firm values that play an important role in the firm’s guiding principles. We not only strive to recruit diverse attorneys but provide opportunities for them to grow, develop and succeed at the firm. Our affinity groups provide networking opportunities and programming designed specifically to advocate for an inclusive environment at the firm. We achieve better results and earn higher levels of client satisfaction by embracing and promoting diverse teams and perspectives.

Recognition



Achieved Mansfield Plus Certification 2023



LEADERSHIP • ACTION • RESULTS

Top Performer and Compass Award Winner from the Leadership Council on Legal Diversity 2023



For twelve years running, the Human Rights Campaign Foundation has rated us highly in its Corporate Equality Index (CEI)

Dedicated Client Experience and Innovation Teams

Our attorneys are supported by full-service, in-house client experience and innovation teams. These teams strengthen and deepen our client relationships by focusing their efforts around feedback and bespoke value programs.

Top 50 firm for client service

–BTI

Most Innovative Law Firm

–The Legal Intelligencer

Alumni Network

The firm’s vibrant alumni network is comprised of attorneys throughout the world. Our alumni hold a variety of positions in government and business. We offer events, programs, and strategies including regional alumni events, CLEs and our LinkedIn group.

5,200+ alumni in our network

Excellence and Recognition

140+ Chambers-ranked attorneys

58 nationwide and statewide practice area rankings

12 practices + 28 attorneys ranked in Band 1

National recognitions in ten practice areas:

- Construction
- Energy: Electricity (Regulatory & Litigation)
- Environment
- Financial Services Regulation: Consumer Finance (Compliance)
- Financial Services Regulation: Consumer Finance (Enforcement & Investigations)
- Financial Services Regulation: Consumer Finance (Litigation)
- Insurance: Dispute Resolution: Insurer
- Product Liability & Mass Torts: The Elite
- Projects: Renewables & Alternative Energy
- State Attorneys General

#45 in the AmLaw 50

Top-Tier Rankings for **Litigation**, **Copyright**, and **Patent Law** – U.S. News Best Lawyers

FinTech Law Firm of the Year – The Deal

Top national eDiscovery provider – The Daily Report

Top practice recognitions, including being named among Law360’s **Practice Groups of the Year** in **Construction** and **Energy**.

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