

Immigration

In today's global talent marketplace, large and small employers alike benefit from a broad pool of high-quality executives and employees. Labor and employment attorneys at Troutman Sanders help large global corporations, small and startup enterprises, and closely held, specialized entities meet their human capital objectives while providing personalized service to the individuals involved.

To help expedite the movement of individuals to and from the United States, Troutman Sanders counsels clients in a broad range of business immigration issues. We regularly handle non-immigrant visa status and permanent residency matters for corporations whose key employees are needed in the United States, including their transfer from another employer to their new company. We facilitate the transfer of personnel from the United States to other parts of the world, handle large-scale transfers of international personnel, and help companies conduct local recruiting and hiring.

With nearly a century of collective experience, our senior-level practitioners have represented clients in the full array of immigration issues that a company and its critical players typically face. This experience is of particular value during these times of increased enforcement and immigration compliance sensitivities. In addition to our traditional legal counsel, we provide auditing, training and advisory services, and advise companies on strategies to maximize their global investments in quality personnel.

Our attorneys and paralegal staff file cases for companies across the country and have appeared on behalf of clients at various immigration offices in the United States and at U.S. consulates abroad. Our processes are highly automated, making the transmission of information and documentation user friendly and swift. We also specialize in C-level personnel, offering tailored services that meet the needs of each executive.

We handle a range of filings, including the following:

- Business visitor visas
- Treaty trader and investor visas (E-1/E-L)
- H-1/TN/E-3 professional visas
- Intracompany transfer visas (L-1)
- Visas and green cards for outstanding individuals in their field such as:
 - Entertainers
 - Athletes
 - Scientists and researchers
 - University faculty, professors and administrators
 - Inventors
 - Business executives and managers
 - Religious workers
- National interest waivers
- Labor certifications
- EB-5 investors, and traditional and regional centers
- Outbound visa throughout the world
- I-9 audits

We also offer traditional immigration services for family-based cases, including the pursuit of U.S. citizenship and representation at deferred inspections and before immigration courts throughout the United States.

