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2026: A Defining Year for Employee Benefits – The Conversations In-House Counsel Should be Having Now

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SPEAKERS

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2026 is a pivotal year for employee benefits, with new legislation and disclosure obligations, continued regulatory initiatives, and novel and evolving benefits-related claims already taking shape. Troutman Pepper Locke's [Heather Heath Ryan](#) and [Brianna Hourihan](#) cut through the noise to highlight the most pressing benefits issues in-house counsel should be addressing now, from year-end compliance obligations to emerging risk areas that are on regulators' radars. This ACC Charlotte program pairs technical to-dos with practical, business-minded guidance to help you triage risk and prioritize year-end employee benefits action items.

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