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3 Biden-Era Wage Regs That Could Sink in 2025

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Tracey E. Diamond

Tracey Diamond, a partner in Troutman Pepper Locke's Labor + Employment Practice Group, was quoted in the January 1, 2025 *Law360 Employment Authority* article, "3 Biden-Era Wage Regs That Could Sink in 2025."

The impact of a defunct overtime rule will also reach employers, leaving them "at a crossroads," said Tracey E. Diamond, a partner and a member of management-side firm Troutman Pepper Locke LLP's labor and employment practice group.

Diamond said employers will be now tasked with the decision of whether to "pull back" the raise they already told their employees they would get under the rule or to reclassify workers.

"I think it's going to be hard for companies to pull back on a benefit that they've now already provided," Diamond said.

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