

Podcasts | March 25, 2025

## Al in Employment: Navigating the Legal Landscape with Lessons from *I, Robot*

## **Hiring to Firing Podcast**

## **SPEAKERS**

Emily E. Schifter | Brett Ashton Mason | Tracey E. Diamond

Al is unavoidable these days. In this episode of *Hiring to Firing*, hosts Tracey Diamond and Emily Schifter delve into what employers need to know about it, joined by their Troutman Pepper Locke partner, Brett Mason, who hosts *The Good Bot* podcast focusing on the intersection of Al, health care, and the law. They discuss the transformative potential and inherent risks of Al in the workplace, along with some lessons from the movie *I*, *Robot*, including how employers (and their employees) are using Al, as well as the potential legal risks associated with it, including discrimination, attorney-client privilege, and data privacy considerations. Tune in to learn about the latest developments in Al, the importance of understanding Al systems, and how to mitigate risks associated with their use in employment settings.

Troutman Pepper Locke's Labor + Employment Practice Group provides comprehensive thought leadership through various channels. We regularly issue advisories that offer timely insights into the evolving employment law landscape, and maintain the *HiringToFiring.Law* Blog, a resource spotlighting best practices for employers. Our *Hiring to Firing Podcast*, hosted by Tracey Diamond and new co-host Emily Schifter, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

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