

Press Coverage | May 4, 2026

# AI Mandates May Stir up Religious Objections. HR Should Prepare Now.

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[Tracey E. Diamond](#)

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Tracey Diamond, a partner in Troutman Pepper Locke's Labor + Employment Practice Group, was quoted in the May 4, 2026 *HR Dive* article, "[AI Mandates May Stir Up Religious Objections. HR Should Prepare Now.](#)"

Regardless of an employer's ultimate determination, it should treat religious accommodation requests consistently, said Tracey Diamond, partner at Troutman Pepper Locke. It's a best practice, she added, for the employer to designate an internal point-of-contact who can receive such requests, consider them and process them fairly and consistently.

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