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# Are Reality TV Contestants Independent Contractors or Employees? From Pods to Paychecks With *Love Is Blind*

## Hiring to Firing Podcast

### SPEAKERS

Tracey E. Diamond | Emily E. Schifter | Richard Reibstein

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In this episode of *Hiring to Firing*, hosts Tracey Diamond and Emily Schifter dive into the intriguing intersection of reality TV and employment law. Joined by Troutman Pepper Locke Labor and Employment Partner Richard Reibstein (author of the popular *Independent Contractor Misclassification & Compliance* blog), they explore the lawsuit alleging that contestants on the hit Netflix reality series *Love Is Blind* have been misclassified as independent contractors instead of employees — and the real-life implications for other production companies as well as companies in other industries. Tune in for an insightful discussion that ?blends legal expertise with the drama of reality television.?

Troutman Pepper Locke's [Labor + Employment Practice Group](#) provides comprehensive thought leadership through various channels. We regularly issue advisories that offer timely insights into the evolving employment law landscape, and maintain the [HiringToFiring.Law Blog](#), a resource spotlighting best practices for employers. Our [Hiring to Firing Podcast](#), hosted by Tracey Diamond and Emily Schifter, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

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