

Podcasts | January 6, 2026

Beyond the Dream Heist: Inside Today's Corporate Espionage Threats

SPEAKERS

[Tracey E. Diamond](#) | [Emily E. Schifter](#) | [Evan Gibbs](#)

In this episode of *Hiring to Firing*, hosts Tracey Diamond and Emily Schifter use the film *Inception* as a springboard to unpack the very real world of corporate espionage and trade secret theft. Joined by Troutman Pepper Locke partner and former *Hiring to Firing* co-host Evan Gibbs, co-chair of the firm's Corporate Espionage Response Team, they examine how insider threats arise in the workplace, the surge in trade secret litigation, and the high-stakes emergency injunctions that can follow. The conversation offers practical guidance on onboarding and offboarding employees, tightening data security, and training managers to spot red flags before confidential information walks out the door. Tune in to learn how to protect your organization from data theft and avoid becoming the unwitting beneficiary — or victim — of corporate espionage.

For a deeper dive into trade secret damages, attend the firm's webinar "[Damages Decoded: How Receiving and Losing Trade Secrets Can Cost Your Company Millions](#)" taking place on January 21. Click [here](#) to register.

Troutman Pepper Locke's [Labor + Employment Practice Group](#) provides comprehensive thought leadership through various channels. We regularly issue advisories that offer timely insights into the evolving employment law landscape, and maintain the [HiringToFiring.Law Blog](#), a resource spotlighting best practices for employers. Our [Hiring to Firing Podcast](#), hosted by Tracey Diamond and Emily Schifter, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

RELATED INDUSTRIES + PRACTICES

- [Corporate Espionage Response Team](#)
- [Labor + Employment](#)