

Firm Events | October 31, 2024 | 12:00 PM - 1:15 PM ET

Challenges and Opportunities in Integrating DEI Concepts into Private Practice and Client DEI Expectations for Outside Counsel

Virtual

SPEAKERS

[Jaime L. Theriot](#) | [Chris J. Willis](#) | [Lori Sommerfield](#)

Thursday, October 31 • 12:00 – 1:15 p.m. ET

Join Troutman Pepper partners and Consumer Financial Services industry experts in a virtual panel that will explore:

- the impact of the U.S. Supreme Court 2023 decisions striking down affirmative action in higher education upon law firms' DEI programs, therefore impacting law firms' practice management
- how organizations in the CFS industry are integrating DEI concepts, including eliminating bias, into their own recruiting/hiring practices and/or Environment, Social, and Governance (ESG) programs; and
- how that relates to expectations of outside counsel, including retention of outside counsel and how CFS attorneys can better serve clients and meet their needs with regard to DEI commitments and elimination of bias practices.

Introduced by Lori Sommerfield and moderated by Chris Willis, panelists include:

- Jaime Theriot, General Counsel, Troutman Pepper
- Heide Larkin, Supplier Diversity Initiatives Lead, Outside Counsel Management and Legal Invoicing Manager in Legal Operations at Wells Fargo
- Olivia Fragoso, Lead Product Counsel at Chime Financial, Inc.

The program is seeking 1 hour of general MCLE credit for AL, AR, CA, GA, ID, KS, KY, NC, ND, NE, NM, OK, OR, PA, SC, TN, TX, UT, VA, and WI. The program is seeking 1 hour of DEI/Elimination of Bias MCLE credit in CO, CT, FL, HI, IL, IN, MN, MO, NJ, NY, WA, and WV. If you have questions about CLE credits, please email CLEManagement@Troutman.com.

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