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# Chief Talent Officer Reflects on Building Firm Culture During COVID

## WRITTEN BY

[Sona Spencer](#)

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It has been a little over a year since I stepped into the role as chief legal talent officer at Troutman Pepper, a national law firm with more than 1,200 attorneys. As I reflect on the past 12 months, there are a few observations I have made and insights I have gained that might be helpful to those tasked with helping to drive business goals through successful talent strategies.

Read the full article on [Bloomberg Law](#).