

Press Coverage | May 14, 2026

# Crucial Changes in Latest NJ Independent Contractor Rule Impacting Truckers

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Richard Reibstein, a partner in Troutman Pepper Locke's Independent Contractor Misclassification + Compliance team, was quoted in the May 14, 2026, *FreightWaves* article, "[Crucial Changes in Latest NJ Independent Contractor Rule Impacting Truckers](#)."

In its submitted comments to the state on the rule, attorney Richard Reibstein of the law firm of Troutman Pepper Locke, who specializes in IC law, was more stark on what the impact would have been had that rule stayed in.

"Unless this part of the regulation is corrected, it will foster the elimination of almost all independent contractors in this state," Reibstein wrote.

...

In his comments, Reibstein said that proposal regarding the definition of a place of business "takes an extraordinarily expansive view of the second part of the B Prong. It states that a hiring party's 'places of business' not only include 'locations where the enterprise has a physical plant or conducts an integral part of its business,' but may also include 'locations outside of the putative employer's physical plant, where the services performed by the individual [worker] are an essential component of, rather than ancillary to, the putative employer's business.'"

He added that the definition of "essential" and "ancillary" were vague. But it did not make it through to the final rule.

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