

Press Coverage | February 26, 2026

DOL Contractor Proposal Looks Familiar, With Less Deference

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[Richard Reibstein](#)

Richard Reibstein, a partner in Troutman Pepper Locke's Independent Contractor Misclassification + Compliance Practice Group, was quoted in the February 26, 2026 *Law360* article, "[DOL Contractor Proposal Looks Familiar, With Less Deference.](#)"

[Richard Reibstein](#) of management-side firm [Troutman Pepper Locke](#), said courts have developed tests over the past decade or two of ruling on independent contractors.

"The courts don't need the Trump or the Biden administration to tell them how to interpret their own prior decisions, and they will continue to follow their own precedent, as they have since the first independent contractor rule was issued," he said.

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