

Press Coverage | October 11, 2022

EEOC Employer Lawsuits Could Increase in Number, Reach

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[Christopher J. Moran](#)

Chris Moran, a partner with Troutman Pepper, is quoted in the *TechTarget* article, [“EEOC Employer Lawsuits Could Increase in Number, Reach.”](#)

A Democratic majority on the commission could unleash the EEOC to pursue new areas, said Chris Moran, a partner at Troutman Pepper Hamilton Sanders.

“There is some thought that they are stockpiling cases, waiting for a more favorable atmosphere,” he said.

Outgoing member Dhillon can either serve until she’s replaced or the year ends, leaving the commission potentially deadlocked with two Republicans and two Democrats.

The EEOC commission Republicans might be less interested in expanding the EEOC’s reach into “areas of liability against employers in ways that haven’t been done thus far,” Moran said. But for now, the number of lawsuits the EEOC is filing is well short of its historic averages.

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