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Emoji Etiquette: Navigating Professionalism and Connection in the Workplace With *The Emoji Movie*

Hiring to Firing Podcast

SPEAKERS

[Tracey E. Diamond](#) | [Evan Gibbs](#) | [Shana Beldick](#)

In this episode of the *Hiring to Firing Podcast*, hosts Tracey Diamond and Evan Gibbs are joined by Troutman Pepper's Chief Human Resources Officer Shana Beldick to discuss the appropriate use of emojis in professional settings. In an era where digital communication has become a fundamental part of daily life, the three explore the use of emojis to promote efficiencies at work, the risks of miscommunication, and the generational divide as to whether emoji usage is considered a professional form of communication. They also touch on the broader implications of digital communication in today's remote and hybrid work environments and discuss best practices for maintaining professionalism while fostering connection and humor in the workplace.

Troutman Pepper's [Labor + Employment Practice Group](#) provides comprehensive thought leadership through various channels. We regularly issue advisories that offer timely insights into the evolving employment law landscape, and maintain the [HiringToFiring.Law Blog](#), a resource spotlighting best practices for employers. Our [Hiring to Firing Podcast](#), hosted by Tracey Diamond and Evan Gibbs, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

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