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# Exploring Employment Law Across Borders: Italy vs. US With *White Lotus*

## Hiring to Firing Podcast

### SPEAKERS

[Tracey E. Diamond](#) | [Evan Gibbs](#)

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In this episode of the *Hiring to Firing Podcast*, hosts Tracey Diamond and Evan Gibbs dive into international waters with Annalisa Reale, a Labor and Employment partner of the Chiomenti Law Firm in Milan, Italy. Inspired by season two of the popular TV show, *White Lotus*, set in Taormina, Sicily, Annalisa shares insights from representing Italy's luxury fashion and hospitality clients in employment issues. Listen in as the group examines the differences between Italian and U.S. employment laws, touching on the evolving issue of enforceability of noncompete agreements across the world.

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Troutman Pepper's [Labor + Employment Practice Group](#) provides comprehensive thought leadership through various channels. We regularly issue advisories that offer timely insights into the evolving employment law landscape, and maintain the [HiringToFiring.Law Blog](#), a resource spotlighting best practices for employers. Our [Hiring to Firing Podcast](#), hosted by Tracey Diamond and Evan Gibbs, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

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