

Press Coverage | September 8, 2025

First Step Taken by Trump Administration to Supplant Biden's Independent Contractor Rule at Labor Department

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[Richard Reibstein](#)

Richard Reibstein, a partner in Troutman Pepper Locke's Labor + Employment Practice Group, was quoted in the September 8, 2025 *Freight Waves* article, "[First Step Taken by Trump Administration to Supplant Biden's Independent Contractor Rule at Labor Department](#)."

Richard Reibstein of the law firm of Troutman Pepper Locke [writes a blog](#) specifically devoted to IC issues. When the Biden administration IC rule was formally proposed at the start of 2024, Reibstein [said of its impact](#): "The legal impact of the final rule, however, will hardly ripple the waters. After all, it is the courts that create law on this subject, not regulatory agencies."

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