

Press Coverage | December 18, 2025

Five Questions With Lu Reyes

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Troutman Pepper Locke Partner Lu Reyes was interviewed in the December 18, 2025 *George W. Bush Presidential Center* article, "[Five Questions With Lu Reyes](#)."

In this month's *Five Questions With...* spotlight, we catch up with **Lu Reyes**, who worked in the Administration for all eight years of the Bush presidency, including senior roles at the U.S. Department of Justice and on the White House Senior Staff, where in the Office of Presidential Personnel he advised President George W. Bush on legal, national security, international affairs, and human capital policy related to presidential appointments across the Administration. Drawing on experiences that ranged from complex tobacco litigation and civil rights anti-trafficking cases to oversight of major DOJ divisions, Lu developed a deep appreciation for how governance structures evolve and how leadership adapts in times of change. Today, as a partner at Troutman Pepper Locke in Austin, he brings those lessons to bear in advising CEOs, CLOs, and boards navigating high-stakes organizational challenges. In our conversation, he offers advice to young people seeking careers in the law or public service, along with his take on the evolving governance of college athletics in the changing world of NIL and revenue sharing, underscoring how leadership principles apply across industries facing disruption.