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## Florida's New, Pro-Employer Non-Compete Law Rife with Ambiguities That Will Vex Compliance Teams

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Andrew Reed

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Andrew Reed, a partner in Troutman Pepper Locke's Labor + Employment Practice Group, was quoted in the July 22, 2025 *Corporate Counsel* article, “[Florida's New, Pro-Employer Non-Compete Law Rife with Ambiguities That Will Vex Compliance Teams.](#)”

“It is more of a confirmation that Florida has made the conscious decision to take a stand and make a show of force that it wants to be seen as one of, if not the most, business-friendly states in the country,” said Andrew Reed, a partner in the Houston office of Troutman Pepper Locke.

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