

Press Coverage | April 4, 2022

Four California Wage and Hour Rulings for Employers to Note

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[Mark Payne](#)

Mark Payne, a partner in Troutman Pepper's Labor + Employment Practice Group, is quoted in the *SHRM* article, "[Four California Wage and Hour Rulings for Employers to Note.](#)"

In *Donohue v. AMN Services, LLC*, the California Supreme Court ruled that employers in the state are prohibited from rounding time-clock punches for employee meal periods.

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"The ruling is significant," said Mark Payne, an attorney with Troutman Pepper in Orange County, Calif., to *SHRM Online*. "It provides a clear direction that any kind of rounding practice related to recording meal periods is prohibited."

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