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## From Ideas to Ownership: Navigating IP and Employment Law ?Through the Lens of *The Social Network*

## No Infringement Intended Podcast

## **SPEAKERS**

Christopher C. "Rusty" Close Jr. | Austin Padgett | Emily E. Schifter | Tracey E. Diamond

In this episode, Austin Padgett and Rusty Close joined Troutman Pepper Locke partners, Tracey Diamond and Emily Schifter, who host the *Hiring to Firing podcast*. Together, they explore the intersection of intellectual property (IP) and employment law through the lens of the movie *The Social Network*. They discuss works made for hire, the impact of the Defend Trade Secrets Act, and the challenges employers of all sizes face in protecting their innovations and the inventions their employees create on their behalf. Discover the critical lessons learned from real-life IP disputes, the importance of proper documentation, and best practices for protecting your company's ideas.

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