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# Harassment in the Celebrity Workplace: Insights From *It Ends With Us*

## Hiring to Firing Podcast

### SPEAKERS

[Emily E. Schifter](#) | [Tracey E. Diamond](#) | [Sara C. Longtain](#)

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It seems that even celebrities are not immune from workplace claims. In this episode of *Hiring to Firing*, hosts Tracey Diamond and Emily Schifter are joined by their Troutman Pepper Locke employment law partner, Sara Longtain, to discuss the movie *It Ends With Us* and the real-life lawsuits sparked by it. Tune in as the trio discusses alleged conduct that occurred on set and in the marketing of the film, resulting in lawsuits filed by Blake Lively for sexual harassment and Justin Baldoni for defamation. The conversation focuses on what employers can take away from this competing litigation, including the importance of harassment policies, best practices for avoiding retaliation claims, and how to combat the use of social media as a tool for misconduct. This episode is sure to be interesting for employers in all industries.

Troutman Pepper Locke's [Labor + Employment Practice Group](#) provides comprehensive thought leadership through various channels. We regularly issue advisories that offer timely insights into the evolving employment law landscape, and maintain the [HiringToFiring.Law Blog](#), a resource spotlighting best practices for employers. Our [Hiring to Firing Podcast](#), hosted by Tracey Diamond and Emily Schifter, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

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