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# Leadership Council on Legal Diversity Recognizes Troutman Pepper with 2023 Top Performer, Compass Award Designations

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**NEW YORK** – Troutman Pepper has been named a Top Performer and Compass Award winner by the [Leadership Council on Legal Diversity \(LCLD\)](#), which recognizes law firms and companies that show a strong commitment to building a more inclusive legal profession.

The Top Performer award recognizes those organizations in the top 20% for participation in LCLD programs and activities.

The Compass Award recognizes those individuals and organizations that fulfill all the following requirements in a single calendar year:

- Member (Managing Partner/General Counsel) engagement with LCLD;
- Nominate an LCLD Fellow;
- Nominate an LCLD Pathfinder;
- Participate in an LCLD Pipeline program (the 1L Scholars Program or the Success in Law School Mentoring Program).

LCLD comprises more than 450 corporate chief legal officers and law firm managing partners who have dedicated themselves to creating a more equitable and diverse legal profession.

Since the organization's inception in 2009, Troutman Pepper has participated in several LCLD programs, including its Fellows, Alumni, Pathfinders, and 1L Scholars programs. The firm also serves as the city-lead for Philadelphia area law schools as part of LCLD's Success in Law School Mentoring Program, which pairs practicing attorneys from LCLD member organizations with first-year law students from diverse backgrounds to serve as mentors.

Diversity, equity, and inclusion (DEI) are among Troutman Pepper's core values and are fundamental to the firm's culture. The firm [recently achieved](#) Diversity Lab's Mansfield Certification Plus for the sixth consecutive year.

## About Troutman Pepper

Troutman Pepper is a national law firm with more than 1,200 attorneys strategically located in 23 U.S. cities. The firm's litigation, transactional, and regulatory practices advise a diverse client base, from startups to multinational enterprises. The firm provides sophisticated legal solutions to clients' most pressing business challenges, with depth across industry sectors, including energy, financial services, health sciences, insurance, and private equity, among others. Learn more at [troutman.com](https://troutman.com).