Firm News | September 15, 2020

Locke Lord Achieves Mansfield Rule Certification 3.0 From Diversity Lab

RELATED PROFESSIONALS

David Taylor | Paulette Brown

September 15, 2020 – Locke Lord has proudly achieved Mansfield Rule Certification 3.0 from Diversity Lab, recognizing the Firm for hitting targets designed to boost the representation of diverse lawyers considered for a variety of roles and opportunities within the Firm.

The Mansfield Rule Certification measures whether law firms affirmatively considered at least 30 percent women, lawyers of color, LGBTQ+ lawyers and lawyers with disabilities for recruitment, governance roles, equity partner promotions and inclusion in formal pitch presentations to clients.

“The Mansfield Rule sets a high standard for diversity and inclusion, which is one of the Firm’s core values that lives at the heart of our business and culture. We are proud to have achieved this distinction, and we remain dedicated to evolving and elevating our efforts to promote a diverse and inclusive workplace,” said Locke Lord Chair **David Taylor**.

Locke Lord is currently participating in the Mansfield Rule 4.0 Certification process, which will conclude by July 2021. Since the launch of the Mansfield Rule three years ago, Diversity Lab has iterated the program annually to ensure forward movement toward the goal of diversifying firm leadership.

“Locke Lord achieved the Mansfield Rule Certification through consistent forward movement, and we will continue to build on our progress. We remain fully committed to expanding diversity, equity and inclusion within our Firm, throughout our profession and in our communities,” added Senior Partner and Chief Diversity and Inclusion Officer Paulette Brown.

Diversity and inclusion are integral to Locke Lord’s strategic plan for success. The Firm has an active Diversity and Inclusion Committee dedicated to the recruitment, retention and promotion of lawyers of varying ethnicities, races, genders, sexual orientations, languages, nationalities and religions. To read more about Locke Lord’s commitment to diversity and inclusion, please click **here**.

###

About Locke Lord LLP

Locke Lord is a full-service law firm with global reach and 21 offices designed to meet clients’ needs in the United States and around the world. The Firm has a history that spans more than 130 years and is a leader in the middle

©2026 Troutman Pepper Locke

market arena. Locke Lord focuses on providing the highest levels of commitment, quality and service to clients across its five Key Sectors: Energy and Infrastructure; Finance and Financial Services; Insurance and Reinsurance; Pharmaceutical; and Private Equity. In addition, the Firm advises clients across a broad spectrum of other industries, including fund formation, venture capital, health care, public finance, real estate, technology, cybersecurity and white collar, while providing a wealth of experience through its complex litigation, intellectual property, tax, regulatory and transactional teams.