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Locke Lord Earns 2021 Mansfield Certification Plus From Diversity Lab for Commitment to Diversity and Inclusion

September 13, 2021 – Locke Lord has achieved Mansfield Certification Plus status for 2021 from Diversity Lab, recognizing the Firm for reaching targets designed to boost the representation of diverse lawyers considered for a variety of roles and opportunities within the Firm.

Mansfield Rule Certification measures whether law firms proactively consider at least 30 percent women, lawyers of color, LGBTQ+ lawyers and lawyers with disabilities for recruitment, governance roles, senior-level lateral hiring, equity partner promotions and inclusion in formal pitch presentations to clients. “Plus” status indicates that, in addition to meeting or exceeding the baseline certification requirements, Locke Lord has successfully reached at least 30 percent diverse lawyer representation in a notable number of current leadership roles.

“This achievement highlights Locke Lord’s steadfast commitment to diversity and inclusion, which is one of the Firm’s five core values,” said Locke Lord Chair **David Taylor**. “We are incredibly proud to have earned Mansfield Certification Plus status for 2021, and we will continue to remain diligent in our efforts to foster a diverse and inclusive culture.”

Locke Lord is currently participating in the Mansfield Rule 5.0 Certification process, aimed to conclude by July 2022. Similar to prior years, this iteration of the Mansfield Rule includes new challenges to continuously push the boundaries necessary to boost diversity in law firm leadership.

“Our strong performance surrounding the Mansfield Rule Certification process reflects the hard work and dedication this Firm puts forth to not only achieve this impressive result but actively demonstrate on a daily basis an unwavering commitment to moving the needle on diversity and inclusion within Locke Lord and throughout our profession,” added Senior Partner and Chief Diversity and Inclusion Officer Paulette Brown.

Diversity and inclusion is one of the Firm’s five core values and an integral part of the Firm’s strategic plan. Locke Lord understands that fostering an inclusive environment results in better decision-making, better outcomes for clients and a firm where team members can be successful and thrive. To read more about Locke Lord’s commitment to diversity and inclusion, click here.

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About Locke Lord LLP

Locke Lord is a full-service law firm with global reach and 20 offices designed to meet clients’ needs in the United States and around the world. The Firm has a history that spans more than 130 years and is a leader in the middle

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market arena. Locke Lord focuses on providing the highest levels of commitment, quality and service to clients across its five Key Sectors: Energy and Infrastructure; Finance and Financial Services; Insurance and Reinsurance; Pharmaceutical; and Private Equity. In addition, the Firm advises clients across a broad spectrum of other industries, including fund formation, venture capital, health care, public finance, real estate, technology, cybersecurity and white collar, while providing a wealth of experience through its complex litigation, intellectual property, tax, regulatory and transactional teams.