

Firm News | October 18, 2022

Locke Lord Earns 2022 Mansfield Certification Plus From Diversity Lab for Commitment to Diversity and Inclusion

October 18, 2022 – Locke Lord has achieved Mansfield Certification Plus status for 2022 from Diversity Lab, recognizing the Firm for reaching targets designed to boost the representation of diverse lawyers considered for a variety of roles and opportunities within the Firm.

Mansfield Rule Certification measures whether law firms have affirmatively considered at least 30 percent women, underrepresented racial or ethnic groups, LGBTQ+ lawyers and lawyers with disabilities for top leadership roles, senior-level lateral hiring, promotions into the equity partnership and participation in client pitch meetings.

Mansfield Certification "Plus" status indicates that, in addition to meeting the baseline certification requirements, Locke Lord has successfully reached at least 30 percent underrepresented lawyer representation in a notable number of current leadership roles.

"This sustained achievement highlights Locke Lord's resolute commitment to drive diversity and inclusion through the Firm's policies and actions," said Locke Lord Chair **David Taylor**. "We are proud to have earned Mansfield Certification Plus status for 2022, and we will continue to prioritize our efforts to foster a diverse and inclusive culture."

Locke Lord is currently participating in the Mansfield Rule 6.0 Certification process, aimed to conclude by July 2023. Similar to prior years, this iteration of the Mansfield Rule includes new challenges to continuously push the boundaries necessary to boost diversity in law firm leadership.

"Our continued strong performance surrounding the Mansfield Rule Certification process demonstrates the Firm's unwavering dedication and impactful efforts to amplify diverse perspectives within Locke Lord and throughout the legal industry," added Chief Diversity and Inclusion Officer **Kimberly Hulsey**.

Diversity and inclusion is one of the Firm's five core values and an integral part of the Firm's strategic plan. Locke Lord understands that fostering an inclusive environment results in better decision-making, better outcomes for clients and a firm where team members can be successful and thrive. **Read more** about Locke Lord's commitment to diversity and inclusion.

###

About Locke Lord LLP

Locke Lord is a full-service law firm with global reach and 20 offices designed to meet clients' needs in the United States and around the world. The Firm has a history that spans more than 130 years and is a leader in the middle market arena. Locke Lord focuses on providing the highest levels of commitment, quality and service to clients

across its five Key Sectors: Energy and Infrastructure; Finance and Financial Services; Insurance and Reinsurance; Pharmaceutical; and Private Equity. In addition, the Firm advises clients across a broad spectrum of other industries, including fund formation, venture capital, health care, public finance, real estate, technology, cybersecurity and white collar, while providing a wealth of experience through its complex litigation, intellectual property, tax, regulatory and transactional teams.