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Locke Lord Earns 85 in Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index

Locke Lord has received a score of 85 out of 100 on the Human Rights Campaign (HRC) Foundation's 2023-2024 Corporate Equality Index (CEI), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality.

Locke Lord and its attorneys have a long history of supporting LGBTQ+ civil rights and health care organizations, including The National LGBTQ+ Bar Association, GLBTQ Legal Advocates & Defenders (GLAD), Fenway Health, HRC, AIDS Action Committee, Imperial Court of New York, Equality Illinois, the annual Lavender Law Conference and Pride in Our Workplace.

According to the HRC, the results of the 2023-2024 CEI showcase how U.S.-based companies are promoting LGBTQ+ friendly workplace policies in the United States and abroad. The CEI rates companies on detailed criteria falling under four central pillars: non-discrimination policies across business entities; equitable benefits for LGBTQ+ workers and their families; supporting an inclusive culture; and corporate social responsibility.

Diversity and inclusion is one of Locke Lord's five core values and an integral part of the Firm's strategic plan. Locke Lord understands that fostering an inclusive environment results in better decision-making, better outcomes for clients and a firm where team members can be successful and thrive.