

Locke Lord Earns Fifth Consecutive Perfect Score, Recognized as Employer of Choice in Human Rights Campaign Foundation's 2021 Corporate Equality Index

January 28, 2021 – Locke Lord has achieved a 100 percent rating in the Human Rights Campaign (HRC) Foundation's 2021 Corporate Equality Index (CEI) for the fifth consecutive year. A perfect score in this annual report evaluating policies and practices related to LGBTQ employees, culture and corporate social responsibility earns the Firm the distinction of being an employer of choice for LGBTQ employees.

"With each passing year, we continue to hone our focus on the Firm's core value of diversity and inclusion, which is integral to our business and culture and essential to our success. We are extremely proud to achieve our fifth consecutive perfect score on the CEI — the result of our unwavering dedication to creating a welcoming environment for all of our attorneys and team members," said Locke Lord Chair [David Taylor](#).

"We are once again honored to receive this recognition from the HRC. Our ongoing strong performance on the CEI underscores our deep commitment to LGBTQ equality at Locke Lord, in the legal profession as a whole and in the communities in which we live and work," added Locke Lord Senior Partner and Chief Diversity and Inclusion Officer Paulette Brown.

Locke Lord predecessor firm Edwards Wildman earned a 100 percent rating in the HRC Foundation's CEI for seven consecutive years from 2009-2015. The Firm and its attorneys have a long history of supporting LGBTQ civil rights and health care organizations, including the LGBTQ Bar Associations, GLBTQ Legal Advocates & Defenders (GLAD), Fenway Health, Human Rights Campaign, AIDS Action Committee, Imperial Court of New York, Equality Illinois and Mainers United for Marriage.

Diversity and inclusion is one of the Firm's five core values and an integral part of Locke Lord's strategic plan. Locke Lord understands that fostering an inclusive environment results in better decision-making, better outcomes for clients and a firm where team members can be successful and thrive. To read more about Locke Lord's commitment to diversity and inclusion, click [here](#).

###

About Locke Lord LLP

Locke Lord is a full-service law firm with global reach and 20 offices designed to meet clients' needs in the United States and around the world. The Firm has a history that spans more than 130 years and is a leader in the middle market arena. Locke Lord focuses on providing the highest levels of commitment, quality and service to clients across its five Key Sectors: Energy and Infrastructure; Finance and Financial Services; Insurance and Reinsurance; Pharmaceutical; and Private Equity. In addition, the Firm advises clients across a broad spectrum of other industries, including fund formation, venture capital, health care, public finance, real estate, technology,

cybersecurity and white collar, while providing a wealth of experience through its complex litigation, intellectual property, tax, regulatory and transactional teams.