

Press Coverage | January 12, 2024

# Locke Lord New York Partner Richard Reibstein Quoted by Bloomberg Law on Department of Labor's Final Ruling on Independent Contractor Status

Bloomberg Law

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[Richard Reibstein](#), a New York Partner in Locke Lord's Labor and Employment Practice and co-head of the Firm's Independent Contractor Compliance and Misclassification Practice, was quoted by Bloomberg Law on the Department of Labor's final rule on independent contractor status under the Fair Labor Standards Act.

Reibstein commented that the rule change could help workers close to the line between employee and independent contractor, but he noted that the new rule "isn't likely to be a sea change for any one industry." Reibstein then added: "Does it help workers a little? Yes, on the fringes," he said. "Those cases that are 50/50 in favor of contractor or employee under the Fair Labor Standards Act may now potentially tilt slightly in their favor. That's assuming the courts look at the regulation."

Excerpts from Reibstein's [Independent Contractor Misclassification & Compliance](#) blog on the topic were also cited in FreightWaves.

Read "[Worker Status Rule Garners Trucking, Builder Ire More Than Uber](#)" (subscription may be required) and "[Tweaks in Final Independent Contractor Rule Could Benefit Trucking](#)."

Read Reibstein's articles on the topic "[Legally Nil, but Will Look a Lot Like a 'Score': Labor Department Issues Its Final Rule ?on Independent Contractor Status?](#)" and "[Locke Lord QuickStudy: Labor Department's Final Rule ?on ?Independent Contractor Status? – What Does It Mean ?Practically and Legally??](#)"

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