

Speaking Engagements | May 14, 2026 | 1:00 PM - 1:45 PM ET

# Making It Work: Leave and Remote Work as Reasonable Accommodations

**Sheraton Valley Forge Hotel**  
**480 N Gulph Road**  
**King of Prussia, PA 19406**

## **SPEAKERS**

[Brian R. Ellixson](#)

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Brian Ellixson will present “Making It Work: Leave and Remote Work as Reasonable Accommodations” as part of the 2026 HR & Employment Law Conference: Navigate the Ever-Changing Legal Landscape with Confidence. The session will take place on Thursday, May 14, 2026, from 1:00 to 1:45 pm ET.

The presentation will equip human resources professionals and business leaders with a practical framework for evaluating leaves of absence and remote work requests as reasonable accommodations under applicable federal, state and local law. It will address when these accommodations may be required, how to assess undue hardship, and the importance of engaging in a well-documented interactive process. Attendees will gain insight into common pitfalls, including overly rigid policies and inconsistent decision-making, and how to mitigate legal risk. Real-world scenarios and best practices will help participants confidently navigate complex accommodation requests while maintaining operational effectiveness.

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