

Press Coverage | November 28, 2025

# Misclassification Lawsuit: New Jersey Truck School's Costly Settlement

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Richard Reibstein, a partner in Troutman Pepper Locke's Labor + Employment Practice Group, was quoted in the November 28, 2025 *Freight Waves* article, "[Misclassification Lawsuit: New Jersey Truck School's Costly Settlement](#)."

Richard Reibstein, an attorney with the firm of Troutman Pepper Locke who specializes in independent contractor law, said the JTTT case posed some difficult questions.

"It is not that easy to have an independent contractor relationship with a bunch of CDL instructors," Reibstein said in an email to FreightWaves. "I could certainly create a bona fide basis to structure an IC relationship as IC compliant, although it's much harder in New Jersey under its ABC Test than in other states."

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