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Navigating DEI in a Shifting Legal Landscape: Insights From *Late Night*

Hiring to Firing Podcast

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Workplace diversity, equity and inclusion (DEI) programs face more scrutiny than ever after President Trump's recent Executive Order targeting DEI policies and programs across the federal government, in private industries that do business with the federal government, and in the private sector generally. In this episode of *Hiring to Firing*, hosts Emily Schifter and Tracey Diamond discuss the evolving DEI landscape. Joined by their colleague Nicole Edmonds, DEI Committee Chair at Troutman Pepper Locke, they explore the impact of recent Supreme Court decisions on DEI initiatives, the rise of reverse discrimination claims, and practical steps employers can take to foster an inclusive work environment. Tune in for a thoughtful discussion on navigating DEI opportunities and challenges in today's evolving legal landscape.

Troutman Pepper Locke's [Labor + Employment Practice Group](#) provides comprehensive thought leadership through various channels. We regularly issue advisories that offer timely insights into the evolving employment law landscape, and maintain the [HiringToFiring.Law Blog](#), a resource spotlighting best practices for employers. Our [Hiring to Firing Podcast](#), hosted by Tracey Diamond and Emily Schifter, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

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