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## Navigating ESG: Preparing for Future Regulations (Part Two)

## **Regulatory Oversight Podcast**

## **SPEAKERS**

Stephen C. Piepgrass | Michael Yaghi

In this episode of *Regulatory Oversight*, Mike Yaghi welcomes back Brooke Hopkins and Rob Sayegh of Alvarez & Marsal for the second part of their series on ESG compliance. This time, they dive into how companies can gear up for the upcoming Corporate Sustainability Reporting Directive (CSRD) requirements in Europe, which will take effect in 2026.

The conversation centers around three key areas: people, process, and technology. The group emphasizes the importance of a company-wide cultural buy-in and proper training to ensure effective ESG implementation. They outline essential steps like conducting materiality assessments, aligning ESG strategies with corporate missions, and establishing robust policies and procedures.

Technology's role is also highlighted as crucial for real-time data capture, reducing human error, and standardizing reporting. The discussion highlights technology will be essential for meeting audit requirements and supporting long-term ESG value creation.

The episode wraps up with a reminder that compliance with European ESG regulations is not just mandatory but also beneficial for long-term profitability. The group encourages companies to embrace ESG not merely for compliance but as a strategic advantage.

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