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Navigating Noncompetes: A Comprehensive Guide – Part 1

Hiring to Firing Podcast

SPEAKERS

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In the first episode of this two-part series, our Labor + Employment and Employee Benefits + Executive Compensation practices join forces and provide a comprehensive overview of noncompete agreements. Troutman Pepper Partners Tracey Diamond and Evan Gibbs join Partners Constance Brewster and Jim Earle to discuss the popular TV series, *The Office*, and the basics of noncompetes, their legal implications, and their role in the modern business world, all while drawing interesting parallels to situations from the TV series. Key topics covered include:

- The purpose and function of noncompete agreements.
- The legal framework surrounding noncompetes.
- The enforceability of noncompetes and factors that courts consider.
- The potential impacts of noncompetes on employees and employers.

This episode serves as a primer for anyone seeking to understand the complexities of noncompete agreements, from employers considering implementing them to legal professionals advising clients on their use.

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