

Firm Events | January 29, 2025 | 2:00 PM - 3:00 PM ET

# Navigating the New Immigration Landscape: Key Changes and Employer Preparedness

Zoom

## SPEAKERS

[Robert J. Lee](#) | [Yane Park McKenzie](#)

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**Wednesday, January 29 • 2:00 – 3:00 p.m. ET**

As President Donald Trump returns to the Oval Office, significant changes to U.S. immigration policies are anticipated, impacting employers across various industries. Join members of Troutman Pepper Locke's Immigration Team for an informative webinar where they will discuss some of the key anticipated changes and provide actionable strategies for employers to navigate this evolving landscape.

The webinar will cover:

- Increased Worksite Enforcement Actions and Raids: Anticipating more frequent Form I-9 inspections, addressing common violations, and preparing for potential ICE raids.
- Changes to Humanitarian Programs: Navigating the impact of changes to Temporary Protected Status (TPS) and Deferred Action for Childhood Arrivals (DACA) on your workforce.
- Managing Work Authorization Gaps: Handling potential gaps in work authorization for foreign nationals with temporary Employment Authorization Documents (EADs).
- Heightened Scrutiny on Visa Petitions: Preparing for increased scrutiny on H-1B and L-1 petitions, including the implications of new regulations and an increase in Requests for Evidence (RFEs).
- Increased Scrutiny and Delays at Ports of Entry: Addressing the challenges of heightened scrutiny and delays at U.S. embassies, consular posts, and ports of entry, including potential travel bans on certain countries.

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- [Immigration](#)
- [Labor + Employment](#)