

Webinars | September 9 - 10, 2020

## NELC 2020 Virtual Annual Conference

### SPEAKERS

[Nina Huerta](#)

### RELATED PROFESSIONALS

[Nina Huerta](#)

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**Nina Huerta** is speaking at the National Employment Law Council (NELC) 2020 Virtual Annual Conference on September 9, 2020. She is on a panel covering “Wage and Hour Hot Topics in the COVID-19 Environment.”

The Wage and Hour Hot Topics panel will provide an overview of new and noteworthy developments in wage and case matters at the federal and state levels. The panel will identify and address wage & hour challenges that may arise when running businesses during the COVID-19 pandemic through fully, or nearly fully, remote workforces. The panel will also explore the relative risks arising out of and authority governing:

1. Independent contractor classification, including a review of key developments from the DOL, cases interpreting the application of the FLSA provisions to present day work relationships (i.e., gig-economy) and an overview of California’s AB 5 and similar laws in other states;
2. The classification of workers as overtime exempt under the FLSA’s white collar exemptions, including a review of recent changes to the overtime rules implemented and enforced by the DOL, case developments, internal auditing practices, and litigation tactical decisions;
3. The DOL’s final “joint employer” rule, recent case authority, and the liabilities and risks employer’s face in using a staffing company to provide contingent workforce; and
4. The challenges to class actions and compelling arbitration following the *Epic v. Lewis* decision and tactical strategies being used by employers to manage serial arbitrations.

To learn more, please click [here](#).

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