

Press Coverage | May 6, 2026

NJ Finalizes ABC Test Rule For Independent Contractor Status

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Richard Reibstein, a partner in Troutman Pepper Locke’s Independent Contractor Misclassification + Compliance Practice Group, was quoted in the May 6, 2026, *Law360* article, “[NJ Finalizes ABC Test Rule For Independent Contractor Status](#).”

Richard Reibstein, a management-side attorney at [Troutman Pepper Locke LLP](#), told *Law360* on Wednesday that the proposed rule exceeded what existing law and court rulings require.

“The final regulations pull back a lot of the problems that were identified in the proposed regulations, but a number of concerns still exist for businesses and independent contractors who want to do business in New Jersey,” he said.

When it comes to advice for employers, Reibstein said the state already has one of “strictest” laws in the U.S. related to independent contractor status.

“Therefore, it is essential to enhance compliance with the laws in New Jersey by restructuring, redocumenting and reimplementing independent contractor relationships,” Reibstein said.

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