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Performance Reviews: Lessons from *Severance*

Hiring to Firing Podcast

SPEAKERS

[Tracey E. Diamond](#) | [Emily E. Schifter](#)

In this episode of *Hiring to Firing*, hosts Tracey Diamond and Emily Schifter dive into the challenges of managing employee performance, taking lessons from Mr. Milchick's infamous performance review in the latest season of the TV show *Severance*. Joined by Tara Favors of Mutual of America Financial Group, this episode provides practical tips for offering constructive feedback, documenting performance deficiencies, and maintaining fairness in the evaluation process. Discover how the fictional world of Lumon Industries mirrors real-life human resources challenges.

Troutman Pepper Locke's [Labor + Employment Practice Group](#) provides comprehensive thought leadership through various channels. We regularly issue advisories that offer timely insights into the evolving employment law landscape, and maintain the [HiringToFiring.Law Blog](#), a resource spotlighting best practices for employers. Our [Hiring to Firing Podcast](#), hosted by Tracey Diamond and Emily Schifter, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

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