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# Perms, Pay Equity, and the Power of Experts

## SPEAKERS

[Tracey E. Diamond](#) | [Emily E. Schifter](#)

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In this episode of *Hiring to Firing*, hosts Tracey Diamond and Emily Schifter are joined by Paul White, a partner at Resolution Economics, to demystify the world of expert witnesses in employment matters. Using memorable clips from *My Cousin Vinny*, *Legally Blonde*, and *The Big Short*, they explore what it really means to be an “expert,” how courts evaluate expert qualifications and methodologies, and the tactics attorneys use to challenge or bolster expert testimony. The conversation examines the crucial role experts play in damages calculations, wage and hour disputes, discrimination and pay equity audits, and emerging AI bias reviews, while highlighting why clear, accessible storytelling is just as important as technical rigor. Tune in to learn how employers and their counsel can partner effectively with experts to turn complex data into practical guidance, manage risk, and control litigation and consulting costs.

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Troutman Pepper Locke’s [Labor + Employment Practice Group](#) provides comprehensive thought leadership through various channels. We regularly issue advisories that offer timely insights into the evolving employment law landscape, and maintain the [HiringToFiring.Law Blog](#), a resource spotlighting best practices for employers. Our [Hiring to Firing Podcast](#), hosted by Tracey Diamond and Emily Schifter, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

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