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# Power 100: Putting DEI to Work to Build a Better Charlotte

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[Victoria A. Alvarez](#)

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Victoria Alvarez, a partner in Troutman Pepper's Business Litigation section, was profiled in *Charlotte Business Journal* as part of its 2023 Power 100 list. The Power 100 class is made up of the region's leaders in diversity, equity and inclusion. In the article, she defines her idea of diversity, explains why a commitment to DEI is important to the firm, illustrates how she encourages people to honor the uniqueness of each individual, and describes her role in helping build a more inclusive Charlotte business community.

[Read full article.](#)