

Speaking Engagements | December 18, 2025

Practical IP Lessons From the Field: Field Trials, Trade Secrets, and the Hydrogen Horizon

SPEAKERS

[Gregory D. Len](#) | [Charles S. Baker](#)

Join Troutman Pepper Locke Partners Charles Baker and Greg Len for a practical walkthrough of the IP issues shaping today's oil and gas sector. Their discussion includes how to structure field trials and protect ownership, when to file patents after public disclosures, how to safeguard trade secrets amid employee mobility, and how digital tools such as AI and remote operations are transforming the patch. They also explore Houston's momentum as a clean hydrogen hub and break down the nuts and bolts of enforcing patents at the ITC, along with transactional IP strategies that help energy innovators move faster with less risk.

Sections

- Field Trials and Patent Timing: NDAs, Ownership, and Filing Strategy
- Trade Secrets and Talent Movement
- Digital Transformation: AI, Automation, and Remote Operations
- Houston's Hydrogen Horizon: Infrastructure, Green Hydrogen Production, and Collaboration.
- ITC Exclusion Orders Versus Relief in the District Court

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