

Press Coverage | March 3, 2021

Review Business Travel and Vacation Policies as Pandemic Continues

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Tracey Diamond, a partner in Troutman Pepper's Labor and Employment Practice Group, was quoted in the March 3, 2021 *SHRM* article, "[Review Business Travel and Vacation Policies as Pandemic Continues.](#)"

Many travelers have been grounded since the pandemic began and may continue to stay local until vaccines are widely distributed. If employees do travel during the pandemic, however, employers should consider adding travel-related COVID-19 testing and isolation requirements to their policies, noted Tracey Diamond, an attorney with Troutman Pepper in Princeton, N.J.

Employers will need to decide how to handle a delayed return to the office because an employee needs a COVID-19 test or must quarantine at the end of travel, Diamond said. Will employees be offered paid time off? Will they be required to take their laptops on trips? "Think through what you are going to do if an employee tests positive," she advised.

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