

Press Coverage | June 29, 2023

SCOTUS Overturns Title VII Precedent, Lowering Bar for Religious Accommodations

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Tracey Diamond, a partner in Troutman Pepper's Labor + Employment Practice Group, was quoted in the June 29, 2023 *HR Dive* article, "[SCOTUS Overturns Title VII Precedent, Lowering Bar for Religious Accommodations](#)."

The decision in *Groff* presents a higher bar for employers to meet in order to deny an accommodation request for religious reasons, Tracey Diamond, partner at Troutman Pepper, said in an email to HR Dive. The court made several other clarifications, she added, including that employers must reasonably accommodate an employee's religious practice, "not merely say yes or no to a particular possible accommodation."

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