

Press Coverage | June 29, 2023

SCOTUS Overturns Title VII Precedent, Lowering Bar for Religious Accommodations

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Tracey Diamond, a partner in Troutman Pepper's Labor + Employment Practice Group, was quoted in the June 29, 2023 *HR Dive* article, "[SCOTUS Overturns Title VII Precedent, Lowering Bar for Religious Accommodations](#)."

The decision in *Groff* presents a higher bar for employers to meet in order to deny an accommodation request for religious reasons, Tracey Diamond, partner at Troutman Pepper, said in an email to *HR Dive*. The court made several other clarifications, she added, including that employers must reasonably accommodate an employee's religious practice, "not merely say yes or no to a particular possible accommodation."

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