

Podcasts | March 26, 2024

# The Evolution of Employee Sick Days in a Post-COVID-19 Workplace With *Parks and Rec*

## Hiring to Firing Podcast

### SPEAKERS

[Tracey E. Diamond](#) | [Evan Gibbs](#)

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In this episode of the *Hiring to Firing Podcast*, Partners Tracey Diamond and Evan Gibbs navigate the evolving landscape of employee sick days in a post-COVID-19 workplace. Special guest Lisa Whittaker, director and managing counsel, employment and labor law at The J.M. Smucker Co., joins them for a humorous discussion of the use and abuse of employee sick days, using clips from the popular TV show, *Parks and Recreation*. Tune in for an insightful discussion!

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The Troutman Pepper [Labor + Employment Practice Group](#) regularly issues advisories, offering timely insights into the evolving employment law landscape. We also maintain the [HiringToFiring.Law Blog](#), a resource spotlighting best practices for employers. Furthermore, our [Hiring to Firing Podcast](#), hosted by Tracey Diamond and Evan Gibbs, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

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