

Press Coverage | November 6, 2023

## The National Law Journal Cites Locke Lord's Kevin Kelly's Article on Florida's Stop Woke Act

National Law Journal

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Chicago Partner [Kevin Kelly](#), a member of Locke Lord's Labor and Employment Practice Group, had his article "[Florida's 'Stop WOKE' Act and Its Potential Impact on DEI Training](#)," cited by The National Law Journal.

According to Kelly, the Stop WOKE Act requires Florida employers to consider more carefully the content of their DEI and other non-discrimination training sessions and prohibits employers with 15 or more employees from requiring an employee to participate in any form of training that could make an individual feel uncomfortable about their race.

Kelly wrote that "it is easy to imagine scenarios where a trainer who legitimately intends to cover a topic objectively is nevertheless perceived by a recipient of the training to be advocating for that concept."

[Read the full National Law Journal article](#) (subscription may be required).

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