

Podcasts | May 14, 2024

The Reality of DEI Programs: A *Big Brother* Perspective

Hiring to Firing Podcast

SPEAKERS

[Evan Gibbs](#) | [Tracey E. Diamond](#) | [Erin M. Cannon](#)

In this episode of the *Hiring to Firing Podcast*, hosts Tracey Diamond and Evan Gibbs, along with Erin Cannon, director of diversity, equity, and inclusion (DEI) at Troutman Pepper, draw parallels between the popular reality TV show *Big Brother* to discuss the future of corporate DEI programs after the U.S. Supreme Court's decision in *Students for Fair Admissions v. Harvard*. They discuss the benefits of affinity groups, the importance of allyship, and the significance of focusing on inclusion and belonging in the workplace.

The Troutman Pepper [Labor + Employment Practice Group](#) regularly issues advisories, offering timely insights into the evolving employment law landscape. We also maintain the [HiringToFiring.Law Blog](#), a resource spotlighting best practices for employers. Furthermore, our [Hiring to Firing Podcast](#), hosted by Tracey Diamond and Evan Gibbs, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

RELATED INDUSTRIES + PRACTICES

- [Labor + Employment](#)