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## The Reality of DEI Programs: A *Big Brother* Perspective

## **Hiring to Firing Podcast**

## **SPEAKERS**

Tracey E. Diamond | Evan Gibbs | Erin M. Cannon

In this episode of the *Hiring to Firing Podcast*, hosts Tracey Diamond and Evan Gibbs, along with Erin Cannon, director of diversity, equity, and inclusion (DEI) at Troutman Pepper, draw parallels between the popular reality TV show *Big Brother* to discuss the future of corporate DEI programs after the U.S. Supreme Court's decision in *Students for Fair Admissions v. Harvard*. They discuss the benefits of affinity groups, the importance of allyship, and the significance of focusing on inclusion and belonging in the workplace.

The Troutman Pepper Labor + Employment Practice Group regularly issues advisories, offering timely insights into the evolving employment law landscape. We also maintain the *HiringToFiring.Law* Blog, a resource spotlighting best practices for employers. Furthermore, our *Hiring to Firing Podcast*, hosted by Tracey Diamond and Evan Gibbs, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

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