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# The Reality of DEI Programs: A *Big Brother* Perspective

## Hiring to Firing Podcast

### SPEAKERS

[Tracey E. Diamond](#) | [Evan Gibbs](#) | [Erin M. Cannon](#)

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In this episode of the *Hiring to Firing Podcast*, hosts Tracey Diamond and Evan Gibbs, along with Erin Cannon, director of diversity, equity, and inclusion (DEI) at Troutman Pepper, draw parallels between the popular reality TV show *Big Brother* to discuss the future of corporate DEI programs after the U.S. Supreme Court's decision in *Students for Fair Admissions v. Harvard*. They discuss the benefits of affinity groups, the importance of allyship, and the significance of focusing on inclusion and belonging in the workplace.

The Troutman Pepper [Labor + Employment Practice Group](#) regularly issues advisories, offering timely insights into the evolving employment law landscape. We also maintain the [HiringToFiring.Law Blog](#), a resource spotlighting best practices for employers. Furthermore, our [Hiring to Firing Podcast](#), hosted by Tracey Diamond and Evan Gibbs, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

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