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Troutman Pepper Earns Perfect Score in Human Rights Campaign's 2022 Corporate Equality Index

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NEW YORK – For the 14th consecutive year, Troutman Pepper has received a 100 percent rating on the Human Rights Campaign Foundation's [2022 Corporate Equality Index \(CEI\)](#), a benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality.

The firm was among 840 major U.S. businesses, including 141 law firms, that achieved a rating of 100 percent, earning the distinction of "Best Places to Work for LGBTQ+ Equality." The 2022 CEI evaluates policies, practices, and benefits pertinent to LGBTQ+ employees including non-discrimination workplace protections, equitable benefits for LGBTQ+ workers and their families, inclusive culture support, and corporate social responsibility.

"We believe strongly in the mission of the Human Rights Campaign, and we are proud to again be named a 'Best Place to Work for LGBTQ+ Equality,'" said Managing Partner Tom Cole. "At Troutman Pepper, we are committed to fostering a diverse and inclusive workplace and this distinction helps confirm we're continuing to stay true to our core values."

The Human Rights Campaign is the largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender, and queer Americans. The organization envisions a world where LGBTQ+ people are ensured of their basic equal rights, and can be open, honest, and safe at home, at work, and in the community.

"When the Human Rights Campaign Foundation created the Corporate Equality Index 20 years ago, we dreamed that LGBTQ+ workers—from the factory floor to corporate headquarters, in big cities and small towns—could have access to the policies and benefits needed to thrive and live life authentically," said Jay Brown, Human Rights Campaign Senior Vice President of Programs, Research and Training. "We are proud that the Corporate Equality Index paved the way to that reality for countless LGBTQ+ workers in America and abroad. But there is still more to do, which is why we are raising the bar yet again to create more equitable workplaces and a better tomorrow for LGBTQ+ workers everywhere."

Diversity, equity, and inclusion are among Troutman Pepper's core values. In 2021, the firm earned Diversity Lab's Mansfield Rule 4.0 Certification Plus status, which aims to increase the representation of diverse lawyers in law firm leadership by broadening the pool of candidates. "Plus" status indicates that, in addition to meeting or exceeding the pipeline consideration requirements for certification, the firm has successfully reached at least 30%

diverse lawyer representation in a notable number of its current leadership roles and committees.

About Troutman Pepper

Troutman Pepper is a national law firm with more than 1,200 attorneys strategically located in 23 U.S. cities. The firm's litigation, transactional, and regulatory practices advise a diverse client base, from start-ups to multinational enterprises. The firm provides sophisticated legal solutions to clients' most pressing business challenges, with depth across industry sectors, including construction, energy, finance, health sciences, insurance, private equity, real estate, and technology, among others. Learn more at troutman.com.