

Articles + Publications | Summer 2025

Troutman Pepper Locke Alumni Newsletter – Summer 2025

Please enjoy the summer edition of Troutman Pepper Locke's alumni newsletter. This issue features interviews with alumni Brian McCann and Marty Walz, dates for upcoming alumni receptions, messages from firm leaders and the alumni relations team, recent alumni moves, free CLE offerings, and more.

A MESSAGE FROM FIRM LEADERS

We are excited to share several highlights from the past few months as well as spotlight some upcoming events that are taking place across our offices.

Since April, we have welcomed 13 new lateral partners across several of our practices: Michael Barnicle (RISE); Casey Bell (Energy Regulatory); Lawrence Cameron (White Collar Litigation and Investigations); Michael Cecka, Chris Fernandez, David Fialkow, and Melissa Kato (Bankruptcy and Restructuring); Aresh Homayoun (Tax and Benefits); Ben Mittman, Allison Pearce, and Brian Rose (Private Equity and Investment Funds); David Stauss (Privacy and Cyber); and Marisa Young (Insurance Transactional and Regulatory). Throughout the first half of the year, 19 lateral partners have joined the firm, further broadening our client base and enhancing our capabilities.

We also recently hosted our inaugural firmwide Week of Service as Troutman Pepper Locke, where more than 1,000 attorneys and business professionals volunteered to participate in 112 service projects across 71 organizations throughout the communities where we work and live.

Serving our communities is a deeply ingrained tradition, rooted in our combined firm's rich legacy, and we look forward to continuing and growing this tradition of service at Troutman Pepper Locke — not only through initiatives like Week of Service but also through our <u>pro bono</u> work and the <u>Pepper Center for Public Service</u>.

We look forward to seeing many of you at one of our upcoming alumni receptions and at our several Continuing Legal Education (CLE) sessions that will be held over the next few months. You can learn more about these events and other firm-related news and updates throughout this newsletter.

Hope to see you soon.

Tom, Amie, David, and Ashley

Tom Cole	Amie Colby
Chair	Managing Partner

David Taylor	Ashley Taylor
David Taylor Vice Chair	Ashley Taylor Vice Chair

ALUMNI RELATIONS AT TROUTMAN PEPPER LOCKE

Amidst your summer vacations, activities, and well-earned R&R, consider taking some time this season to refresh your professional profile and expand your network. Here are a few helpful tips:

Reflect on Your Goals

Summer's longer days offer a perfect opportunity to reflect on your accomplishments from the first half of the year and reassess priorities for the second half. Identify achieved goals, remaining obstacles, potential adjustments, and professional connections to support your future efforts.

Refresh Your Online Profile

Don't be shy — celebrate your wins, highlight your achievements, and share your insights! Update your profiles to showcase recent presentations, publications, promotions, or recognitions. Engage with posts that align with your interests and areas of expertise or write a short post to share your thoughts about a recent case, seminar, or legal development. These are all great ways to inform and inspire your network.

Reignite Your Professional Network

Invest time to connect or reconnect with colleagues and clients on LinkedIn. A quick message or thoughtful comment can significantly strengthen your relationships. And remember — with the recent merger, your alumni network has expanded, so be sure to search for alumni colleagues from legacy firms Troutman Sanders, Pepper Hamilton, and Locke Lord!

Reach out to our alumni relations team if we can assist with your networking efforts. In the meantime, we wish you all the best and hope you enjoy the rest of these summer days!

Clare, Erin, and Kayla

Clare Roath Director of Alumni Relations	Erin Warner Alumni Relations Manager

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Kayla Kennedy	
Kayla Kennedy Alumni Relations Manager	

ALUMNI SPOTLIGHT

We caught up with alumni Brian McCann and Marty Walz to see what they most enjoy about their current roles and how the time they spent at the firm continues to serve them well.

President and CEO, Faison Center

Read Brian's Q&A.

Brian McCann

Marty Walz

Principal,

Marty Walz and Associates

Read Marty's Q&A.

2025 ALUMNI RECEPTIONS

We had a wonderful time at our alumni receptions in Atlanta, Boston, Chicago, D.C., and Richmond this year and are excited to continue celebrating with our alums this fall! Click here to enjoy photos from recent events (enter password *alumni*) and mark your calendars for our upcoming receptions.

If you are an alum or firm attorney affiliated with another office and in town on any of the following dates, we'd love to see you! Email alumni@troutman.com, and we'll gladly add you to the guest list.

- Virginia Beach Thursday, September 11
- Houston Thursday, September 25
- Dallas Wednesday, October 8
- New York Wednesday, October 15
- Philadelphia Thursday, October 16

WE ASKED, YOU ANSWERED - ALUMNI SURVEY

We distributed an alumni feedback survey in February to better understand your experiences and gather insights. Thanks to your participation, we received over 300 responses! Stay tuned as we are working to use that feedback to improve our current offerings and to develop new initiatives in the coming months.

Thank you to everyone who responded. And if you didn't have a chance to reply to the survey, please feel free to email us anytime with feedback or ideas, as we are always eager to innovate!

ALUMNI PANEL AT THE 2025 NEW PARTNER ACADEMY

We were delighted to host alums Adam Bassing, Jane Batcheller, and Kaveh Rashidi for a panel at the 2025 New Partner Academy. Your insights on evolving client expectations, relationship-building strategies, and adapting to client needs were invaluable to our newest partners. Thank you for sharing your time, expertise, and wonderful company!

GETTING TO KNOW TROUTMAN PEPPER LOCKE - COMMUNITIES IN ACTION

Amid the flurry of merger activities and excitement this year, Troutman Pepper Locke's dedication to service remains a cornerstone of our culture. Our attorneys, retirees, business professionals, and alums continually engage in meaningful service activities, and we are pleased to highlight a few initiatives that reflect the strength of that commitment across the firm.

Firmwide Week of Service

"Let's Do Some Good Together" was the inspiring motto for Troutman Pepper Locke's inaugural Week of Service, and our volunteers truly embraced this spirit! Over 1,000 attorney and business professional volunteers engaged in a multitude of projects that included preparing meals for families with children in the hospital, organizing a letter-writing campaign to connect with veterans, supporting a local charity carnival, sorting and packaging food items at local food banks, helping to clean up a beach, caring for animals in need, and so many more. Our volunteers worked on 112 impactful service projects that benefited 71 organizations across the country.

We are grateful for everyone's efforts and excited to see this tradition of service and community building continue to grow at Troutman Pepper Locke.

The Pepper Center for Public Service

We are proud to share that the Pepper Center for Public Service will celebrate its 10thanniversary this fall!

Retired partner Amy Ginensky leads the center as president and CEO. The Pepper Center's fellows, primarily retired partners and senior attorneys, are using their expertise and networks on a pro bono basis to help tackle problems in their communities. Inspired by Marc Freedman's book *Encore*, they are dedicated to making a positive social impact in their second careers. Though open to other areas of interest, as projects are created and designed by the fellows, the center presently has three areas of focus: civics, education, and immigration.

One standout initiative is the Law and Justice Mentoring Program. The Pepper Center created this program in response to a request from the Philadelphia school district, and it was designed to introduce Philadelphia high school students to the legal profession and support a pathway for a career in law. Through discussions and problem-solving workshops over a semester, students engage with lawyers and others involved in the justice system. After that semester, the students are eligible for internships, as well as an extended mentoring program, arranged by the Pepper Center and the school district. What began as a pilot at one school has now expanded to

four, with plans for further growth, thanks to partnerships with the school district, a local law school, a social justice organization, and the courts.

Amy envisions a flourishing future for the Pepper Center at Troutman Pepper Locke, with active fellows in all offices making meaningful contributions to their communities. She hopes retiring lawyers will forge new relationships with colleagues to continue impactful work and inspire similar efforts in other firms and companies.

Alumni and firm attorneys over 60 years of age interested in getting involved in the Pepper Center can reach out to Amy for details, and we hope you can join us this fall for an informational webinar!

As the Pepper Center fellows prepare to celebrate a decade of remarkable accomplishments, Troutman Pepper Locke is proud to honor their success, continue supporting their endeavors, and contribute to their ongoing growth — we hope you will be part of it!

Amy Ginensky	

Pro Bono Practice

Troutman Pepper Locke has a strong tradition of community support through pro bono work. Our pro bono practice provides diverse transactional and litigation opportunities, enabling our attorneys to engage in meaningful work that benefits communities, aligns with their interests, and enhances their legal skills.

Following our recent merger, we have expanded into new communities, and under the leadership of partner and chair of pro bono Sara Richman, our pro bono practice is thriving!

A notable example of impactful pro bono work is partner Tim McHugh's collaboration with David DePippo from Dominion Energy. They recently received the 2025 Military and Veterans Law Pro Bono Award for securing a landmark U.S. Supreme Court victory in *Rudisill v. McDonough*. This case restored billions of dollars in educational benefits under the post-9/11 GI bill, positively impacting approximately 1.7 million (and growing) veterans. As a military veteran himself, this work was profoundly meaningful to Tim, and the relationships he built over nearly nine years are invaluable. What began as a first-year pro bono matter became what Tim describes as "one of his greatest career accomplishments."

A recent collaboration with esteemed alum Cassie Juste, assistant general counsel at Vanguard, exemplifies how strong alumni connections can create powerful opportunities. On July 10, Vanguard and Troutman Pepper Locke teamed up with the Legal Clinic for the Disabled to host an estate planning clinic. After a one-hour training, 18 volunteer lawyers were put into teams and matched with clients to assist with drafting wills, financial powers of attorney, and health care powers of attorney. Two Troutman Pepper Locke notaries volunteered to notarize the documents, so every client left with fully executed advanced planning documents.

Pro bono at Troutman Pepper Locke offers our attorneys the chance to refine their skills, strengthen communities, and make a lasting impact. To learn more about our pro bono practice, click here.

Sara Richman

Beyond our Week of Service, the Pepper Center for Public Service, and pro bono practice, our attorneys and business professionals are deeply committed to various volunteer and charitable endeavors. We are proud of their efforts and grateful for their dedication to service.

SUMMER ASSOCIATE RECAP

This summer we proudly welcomed 121 talented summer associates from 57 distinguished law schools to join us across 20 of our offices. Many thanks to our recruiting team and attorneys for their time and efforts in delivering hands-on work assignments, networking opportunities, training programs, and meaningful feedback to prepare these students for practicing law.

Troutman Pepper Locke is honored to be part of their career journey and wishes them continued success!

UPCOMING PROGRAMS AND CLE OPPORTUNITIES

On Demand CLE From Troutman Pepper Locke

Troutman Pepper Locke is pleased to share with our alums an innovative on-demand CLE portal.

You can visit www.troutmancle.com for access to free recorded content and free registration for live webinars presented by Troutman Pepper Locke attorneys.

Simply add programs of interest to your cart and check out as you would an online store. Communications about the program, including PINs for access and CLE certificates, will be sent to the email address you provide during checkout.

Please note that you may need to work with your IT professionals if this site is initially flagged by your cybersecurity software.

Contact our CLE management team with any questions, and we hope you enjoy using this new tool!

Free Fridays: Practicing Law Institute (PLI) CLE Offerings

As part of the firm's membership, we are happy to offer CLE offerings from PLI to friends of the firm. If you would like to be included in our Free Friday PLI email distribution, please contact Clare Roath.

Be sure to check Troutman Pepper Locke's insights page for frequent updates on additional offerings, and be sure to share with your fellow alums and friends of the firm!

ALUMNI ON THE MOVE

Click here to see what some of our alums are doing now.

Be sure to share with us any recent moves, new roles, promotions, or accomplishments you or your alumni colleagues have achieved — we'd love to include details in our next newsletter!

FIRM NEWS

Troutman Pepper Locke Celebrates 100 Days as Combined Firm With Significant Achievements in Energy Sector | Troutman Pepper Locke

Troutman Pepper Locke Announces Top National Rankings in Chambers USA 2025 | Troutman Pepper Locke

Troutman Pepper Locke Announces 2025 Legal 500 US Rankings | Troutman Pepper Locke

Troutman Pepper Locke Helps Obtain Release of Pro Bono Client After 27 Years | Troutman Pepper Locke

LET'S STAY CONNECTED

Join the alumni LinkedIn page

Register to receive invitations and communications

Email the alumni team