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Troutman Pepper Locke Earns Perfect Score in Human Rights Campaign's 2025 Corporate Equality Index

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NEW YORK – Troutman Pepper Locke achieved a 100 percent rating on the Human Rights Campaign (HRC) Foundation's 2025 [Corporate Equality Index](#) (CEI), a benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality. The firm joins the 765 U.S. businesses that will be honored with the Foundation's Equality 100 Award as Leaders in LGBTQ+ Workplace Inclusion.

The CEI rates how U.S.-based companies are promoting LGBTQ+-friendly workplace policies in the U.S. and abroad. The first year of the CEI included 319 participants, and the 2025 CEI now surveys 1,449 participants.

The HRC Foundation is the educational arm of the HRC, America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender, and queer (LGBTQ+) people. Through its programs, the HRC Foundation seeks to make transformational change in the everyday lives of LGBTQ+ people, shedding light on inequity and deepening the public's understanding of LGBTQ+ issues, with a clear focus on advancing transgender and racial justice.

For more information on the 2025 Corporate Equality Index, visit www.hrc.org/cei.

Diversity, equity, and inclusion (DEI) are among Troutman Pepper Locke's core values and are fundamental to its culture and client service. The firm believes that an equitable and inclusive environment allows every attorney and staff member to perform at their best, resulting in superior outcomes and greater client satisfaction.

Troutman Pepper Locke

Troutman Pepper Locke helps clients solve complex legal challenges and achieve their business goals in an ever-changing global economy. With more than 1,600 attorneys in 30+ offices, the firm serves clients in all major industry sectors, with particular depth in energy, financial services, health care and life sciences, insurance and reinsurance, private equity, and real estate. Learn more at troutman.com.