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# Troutman Pepper Partner Named a ‘Go To Lawyer’ for Employment Law by Virginia Lawyers Weekly

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**Richmond, Va.** – [David E. Constine III](#), a partner in Troutman Pepper’s Labor and Employment Practice, was recently named to *Virginia Lawyers Weekly*’s “Go To Lawyers” list for employment law. The program recognizes the top lawyers across the commonwealth in a given practice area based on nominations and an independent selection process.

Those recognized as “Go To Lawyers” are regarded as experts in their field and well-versed in the nuances of related case law, statutes, and regulations clients will encounter. Honorees also have a demonstrated record of success, receive regular referrals, and think creatively.

At Troutman Pepper, Constine represents small, medium, and large employers. His practice encompasses litigation and counseling relating to Title VII, ADEA, ADA, Executive Order 11246, FLSA, ERISA, and all federal and state employment laws, including litigation and counseling related to personnel manuals, employment contracts, employee benefits, noncompetition agreements, whistleblowers, trade secret protections, and other personnel matters. Constine is also very experienced in the defense of disability, life, and health insurance claims under ERISA and otherwise, as well as general civil rights litigation and constitutional torts.

Recognized by *Chambers USA* as a leading law firm in labor and employment, Troutman Pepper has extensive experience handling clients’ most sensitive workplace employment matters. The firm’s Labor + Employment Practice Group advises on workplace compliance issues, wage/hour and employment-discrimination class actions, ERISA litigation, OFCCP issues, restrictive covenants, and collective bargaining agreements, among other key areas.

## About Troutman Pepper

Troutman Pepper is a national law firm with 1,100+ attorneys strategically located in more than 20 U.S. cities. The firm’s litigation, transactional, and regulatory practices advise a diverse client base, from startups to multinational enterprises. The firm provides sophisticated legal solutions to clients’ most pressing business challenges, with depth across industry sectors, including energy, financial services, health sciences, insurance, and private equity, among others. Learn more at [troutman.com](https://troutman.com).

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