

Press Coverage | June 22, 2021

# Troutman Pepper Promotes New Chief Legal Talent Officer as Recruiting Wars Heat Up

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Sona Spencer is featured and quoted in *The Legal Intelligencer* article, "[Troutman Pepper Promotes New Chief Legal Talent Officer as Recruiting Wars Heat Up](#)."

Amid the legal industry's highly competitive market for legal talent, and following a 2020 merger that dramatically boosted head count, Am Law 50 firm Troutman Pepper Hamilton Sanders has promoted transactional department practice director Sona Spencer to the role of chief legal talent officer, effective July 1.

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"The market is incredibly competitive, which makes our talent team's work more important than ever," Spencer said in a statement Tuesday. "I look forward to leading strategy around recruiting, diversity and retention efforts."